



FOR IMMEDIATE RELEASE

Thursday, March 19, 2025

D1 Incumbent Kaur Forces City Staff To Campaign For Her At Neighborhood Meeting(s)

SATX – Sukh Kaur, already facing scrutiny over past [ethical lapses](#), continues a troubling pattern of disregarding ethical boundaries—this time by forcing her city staff to promote her re-election campaign.

At a **March 18th, 2025** meeting of the **Lavaca Neighborhood Association**, Councilwoman Kaur’s **Chief of Staff, Ryan Salts**, attended in his official capacity to present on District 1 matters, introducing himself by his official title. However, under what one can only assume are direct orders from Kaur, Salts **improperly distributed campaign materials, handed out campaign signs, and took campaign-related photos of Kaur and apparent supporters.**

Julisa Medrano-Guerra, candidate for San Antonio City Council District 1, remarked, “This isn’t just a lapse in judgment—it’s a clear abuse of power. No elected official should be forcing taxpayer-funded employees to campaign on their behalf. Imagine you’re a young staffer, are you going to tell your boss (who is known for firing everyone), ‘No?’”

Salts’ presentation, which began at **7:28 PM**, initially covered city-related matters such as unresolved streetlight requests and long unresolved abandoned housing concerns. **However, after inviting attendees to approach him for further District 1-related questions, he immediately pivoted to campaign activity—blurring the lines between official city business and electioneering.**

While there is often ambiguity in determining when a council staffer is working **in an official capacity** and when they are volunteering for a campaign, the **law does not allow them to exist**

in both roles simultaneously. If Salts attended the meeting **officially** to represent the District 1 office, he **could not, at the same time, be unofficially volunteering for Kaur's campaign**—yet that is exactly what he was apparently pressured into doing.

This scandal could explain the **excessive staff turnover** for Kaur's office—the highest among City Council. Were other staffers coerced to do things they were uncomfortable with or worried might breach ethics rules?

Julisa Medrano-Guerra concluded, “Since the incumbent established a pattern of poor judgment, I have some advice for her: **do the right thing for the district and the staff. Draft an office policy forbidding staff from volunteering for the campaign, or at least forbid them to wear both the city hat and campaign hat on the same day.** If you are truly committed to ethical leadership, don't make excuses and blame others like you did with your DUI, take immediate action to prevent even the appearance of impropriety moving forward.”

If Kaur cannot provide a written policy by Monday, the Julisa Medrano-Guerra campaign will consider other options to curb this unethical behavior.

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For More Information:

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Picture 1: Councilwoman Kaur (floral top) discusses something with a constituent. Chief of Staff Ryan (Blue Shirt) faces away from the camera.



Picture 2: Constituent is given a yard sign by District 1 Chief of Staff Ryan Salts (blue shirt) as they discuss District 1 issues. Councilwoman Kaur (Floral top, foreground) looks on.



Picture 3: Chief of Staff Ryan Salts and Councilwoman Kaur continue electioneering.